

# **Midwest Christian School**

## **ELEMENTARY TEACHER JOB DESCRIPTION**

### **Position Overview**

The Classroom Teacher provides a Christ-centered education that nurtures students academically, spiritually, socially, and emotionally. The teacher is responsible for implementing the school's curriculum, fostering a classroom culture of respect and faith, and partnering with families to support student growth.

**Position: contract hours 7:30-3:30pm**

**Full-time, School year**  
**Salaried, contracted employee**

**Reports to: Elementary Head of School**

**Evaluated by: Elementary Head of School**

### **Responsibilities**

- Create and maintain a positive, Christ-honoring classroom environment that supports learning and character development.
- Plan and deliver engaging, developmentally appropriate instruction aligned with the school's curriculum and Christian worldview.
- Assess and monitor student progress through formal and informal assessments; provide regular feedback to students and parents.
- Integrate biblical principles and faith formation into all aspects of learning.
- Collaborate with colleagues and administration to support school-wide goals and initiatives.
- Participate in professional development, staff meetings, and school events.
- Maintain accurate records, lesson plans, and communication with parents.
- Model Christlike behavior in all interactions with students, families, and staff.
- Follow Matthew 18 principal when dealing with conflict with students, parents, staff and administration.

### **Requirements and Qualifications**

- Iowa Teaching license.
- Bachelor's degree (B.A. or B.S.) from an accredited college or university.
- Demonstrated Christian faith and commitment to the school's mission and values.
- Experience working with young children (K-12) preferred.
- Strong communication, organizational, and classroom management skills.
- Accepts MCS statement of faith, attends a Bible teaching church, and accepts the educational philosophy of MCS.